

**Valley View Public Schools**  
 Division of Human Resources  
**Interview Form – Certified Personnel**

Candidates Name: \_\_\_\_\_  
 (Last) (First) (Middle Initial) Date Interviewed

Position: \_\_\_\_\_ Bldg: \_\_\_\_\_ Job ID# \_\_\_\_\_

Interviewer: \_\_\_\_\_  
 (Print Name) Signature

| 1.0 Educational Assessment:                      | <u>Excellent</u>         | <u>Satisfactory</u>      | <u>Unsatisfactory</u>    |
|--|--------------------------|--------------------------|--------------------------|
| 1.1 Knowledge of educational trends              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.2 Past experience as related to vacancy        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.3 Educational philosophy as related to vacancy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.4 Professional aspirations                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1.5 Knowledge of materials and methodology       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| 2.0 Academic Assessment:   | <u>Excellent</u>         | <u>Satisfactory</u>      | <u>Unsatisfactory</u>    |
|--|--------------------------|--------------------------|--------------------------|
| 2.1 Training in area of specialty                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2.2 Student teaching and/or previous teaching experience           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2.3 Professional growth since college<br>(includes workshops, etc) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2.4 Understanding social-emotional needs of students               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| 3.0 Personal Assessment:   | <u>Excellent</u>         | <u>Satisfactory</u>      | <u>Unsatisfactory</u>    |
|----------------------------|--------------------------|--------------------------|--------------------------|
| 3.1 Appearance             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.2 Sociability            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.3 Poise                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.4 Outside interests      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.5 Conversational ability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

**Please return this form with the *Recommendation for Employment/Transfer* form.**